

OPT-IN FORM

Arellano, et al. v. R&B Sales and Marketing, et al., Case No. 20STCV04112

In order to opt in and participate in the FLSA collective action and receive a share of the settlement sum allocated to non-exempt, hourly employees of R&B Sales and Marketing or Techtronic Industries North America, Inc. (collectively or “Defendants”) who performed in-store sales at Home Depot stores in any state other than California at any time between March 16, 2019 and March 21, 2021 (“Non-California Opt-In Eligible Plaintiffs”), you must complete and return this Opt-In Form to the Settlement Administrator at the following address so that it is received by the Settlement Administrator no later than July 19, 2022.

Completed and signed Opt-in Forms may be submitted by mail, facsimile, or scanned and e-mailed to:

Arellano, et al. v. R&B Sales and Marketing, Inc., et al.

Settlement Administrator

c/o CPT Group, Inc.

50 Corporate Park

Irvine, CA 92606

Toll-Free Number: 1(888) 281-3962

Fax: (949) 419-3446

Email: RBSalesSettlement@cptgroup.com

Only Non-California Opt-In Eligible Plaintiffs or their legal representatives may submit Opt-in Forms. Any executor, administrator, guardian, conservator, or trustee who submits an Opt-in Form on behalf of a Non-California Opt-In Eligible Plaintiff or his or her estate must (1) sign the Opt-in Form on the FLSA Class Member’s behalf; (2) indicate his or her title as representative (i.e., executor, trustee, etc.); and (3) submit proof of his or her authority to act on the Non-California Opt-In Eligible Plaintiff’s behalf.

If you are a Non-California Opt-In Eligible Plaintiff and you timely submit this Opt-in Form, you will be bound by the terms of any judgment or final order entered in the Litigation, and you shall fully and finally release and discharge all Released Parties of all claims arising under the Fair Labor Standards Act, which were asserted or could have been asserted at any time based on the facts alleged in the Second Amended Complaint, including, but is not limited to, any claim for failure to pay

overtime wages, minimum wages, unpaid wages, failure to pay overtime wages at the regular rate of pay, penalties and liquidated damages.

“Released Parties” shall mean Defendants and their past and present parents, subsidiaries, related entities, and affiliates, and their respective present and former officers, directors, stockholders, agents, employees, insurers, co-insurers, reinsurers, attorneys, accountants, auditors, advisors, representatives, consultants, pension and welfare benefit plans, plan fiduciaries, administrators, trustees, partners, predecessors, successors and assigns.

To qualify for a share of the settlement proceeds allocated to the Non-California Opt-In Eligible Plaintiffs you must sign below:

DECLARATION

I wish to claim a share in the settlement proceeds allocated to the Non-California Opt-In Eligible Plaintiffs and declare that the foregoing information and information below is true and correct: I worked as a non-exempt, hourly employee of R&B Sales and Marketing or Techtronic Industries North America, Inc. and performed in-store sales at Home Depot stores in any state other than California at any time between March 16, 2019 and March 21, 2021.

Name: _____

Social Security Number: _____

Address: _____

Phone: _____

Email: _____

_____, 2022
(Signature) (Date)